



Working at the Miscarriage Association

Who we are

Approximately 1 in 4 pregnancies ends in loss; around 1 in 5 of them to miscarriage. That equates to around 200,000 miscarriages taking place each year in the UK. A further 1 in 80 pregnancies is ectopic and 1 in 600 are a rare molar pregnancy.

For over 40 years we have been working to provide support and information to anyone affected by these losses, and to raise awareness of their impact.

We're a small but friendly team, hybrid working from home and our HQ in Wakefield.

Why we exist

Pregnancy loss matters.

Miscarriage, ectopic and molar pregnancy can be a deeply distressing and difficult experience and, all too often, one that is endured alone. For many people, the loss of a baby in pregnancy will feel like a bereavement and we want to ensure that they feel validated to treat it as such. We want to affect a lasting shift in the way society views pregnancy loss.

It's our vision that pregnancy loss and its impact is widely recognised, and everyone who experiences it gets the understanding, care and support they need.

What we do

We provide people with the support and information they need and guide health professionals to deliver the best possible care. We raise awareness of pregnancy loss and its impact, and advocate for those affected. We also challenge policy and practice, so people experiencing loss are seen, heard and supported in all aspects of life, from healthcare to employment.

What we offer our staff

We recognise that our staff team are one of our greatest assets and central to achieving our charitable aims and objectives, so we strive to maintain and develop a supportive working culture where people of all identities and backgrounds feel welcomed and can thrive.

We are committed to ensuring all staff have ongoing opportunities for learning and development, and that we make the most of the many and varied skills, talents and experiences of all those who work at the MA.

We also offer a range of employee benefits including:

- Flexible working and Time Off in Lieu scheme
- 26 days' annual leave, rising to 30 days with service, plus (usually) 8 bank holidays
- 8% employer pension contribution
- Occupational sick pay, paid bereavement and pregnancy loss leave
- An Employee Assistance Programme (via [BHSE](#))

Thank you for your interest in joining our team – we look forward to hearing from you.

Vicki Robinson

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CEO, The Miscarriage Association